

January 16, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

WARN NO. 2539
②

Re: Reduction of Operations at Sightbox, Inc.

Dear Mr. Asher,

This letter serves as official notice in accordance with the Worker Adjustment and Retraining Notification (WARN) Act. We regret to inform you that there will be a reduction of operations at the Sightbox facility located at 921 SW Washington Street, Portland, Oregon on March 20, 2020, that will ultimately affect approximately seven employees.¹ Specifically, positions for the following job titles will be eliminated permanently:

Business Operations Lead
CEO
Executive Assistant
Full Stack Software Engineer
Software Engineering Manager (2)
Head of Software Engineering

The number of employees in each affected job category in the current layoff is as follows: four (4) in Engineering; one (1) in Administration; one (1) in Business Development; and one (1) in Executive Management.

There is no union/employee representative at the Sightbox facility. A seniority system does not exist, so displacement options are not an issue.

Please contact Kara Leonard, Head of HR Vision Care, for additional information at the following telephone number: (904) 443-1466.

We look forward to coordinating intervention services for our affected employees. Thank you for your assistance with this process.

Sincerely,



Carolina Pena
Head of HR, North America
Johnson & Johnson

¹ As we advised you in our October 28, 2019 letter, approximately 50 positions were similarly affected at this location on December 27, 2019.